

Myers Memorial Library
Frewsburg, NY 14738

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Library Staff

Iza Nowak, library director
Jessica Jester, library assistant
Rachel Roushey, library assistant

“The very existence of libraries affords the best evidence that we may yet have hope for the future of man.” - T.S. Eliot

VISION STATEMENT:

Our vision as an endowed association library is to be an institution that strives to meet the expectations of the residents of the community of Frewsburg and the adjoining townships of Carroll, Kiantone, South Valley and Poland. We intend on meeting these expectations through services and resources that meet current and future needs delivered by a knowledgeable staff in facilities that are accessible, functional, and welcoming.

MISSION STATEMENT:

The mission of the Myers Memorial Library is to provide an environment that ensures access to information for all, provides opportunities for people to gather and connect, and fosters a love of reading in young and old alike, which will help to enrich the quality of life in the community.

CORE VALUES:

1. The Myers Memorial Library will provide unlimited access to all community members.
2. The Myers Memorial Library will promote our services to the community.
3. The Myers Memorial Library staff will provide assistance to library patrons as needed.
4. The Myers Memorial Library Board of Trustees will maintain our facility and services for current and future generations.

Long-Range Plan, 2020 - 2024

GOAL #1: To provide facilities that are accessible, functional, and welcoming.

Objectives:

- a.) Continue the ongoing plan for increasing use of the library.
- b.) Develop and implement a welcoming space which provides an opportunity for people to gather and connect.
- b.) Cultivate more programs and services focused on the community, young and old alike.
- c.) Maintain the facility to enhance building aesthetics and maximize patron safety and comfort.

GOAL #2: To work and build community relationships.

Objectives:

- a.) Collaborate with the Town of Carroll, Frewsburg School District, and local non-for-profits to further community engagement and involvement.
- b.) Offer cultural and educational programs for the surrounding community.
- c.) Implement a strategy to connect with the community by introducing patrons to a wide variety of resources and activities provided by agencies, organizations, and individuals throughout the community.
- d.) Provide 21st Century literacies and supportive programming that prioritizes early literacy, strengthens school-age services, and reduces cultural and language barriers.

GOAL #3: To maintain and enhance our collections with an emphasis on reading materials and research services.

Objectives:

- a.) Develop collections to provide current items that are in high demand and to collect a variety of materials in multiple formats.
- b.) Annually monitor circulation and interlibrary loan reports for user trends.
- c.) Maximize lending and use of both the physical and digital collections.
- d.) Continually update the technology plan for systematic replacement of computers, printers, and related equipment.

GOAL #4: To strengthen funding, explore new methods to maintain fiscal stability, and encourage financial growth.

Objectives:

- a.) Continue to host the annual “Summer Book Sale” to raise money towards expenses.
- b.) Seek new opportunities for fiscal stability, financial growth, and funding.
- c.) Promote community events such as but not limited to “Movie Night,” “Book Club,” or “Readers’ Theatre.”

GOAL #5: To build and sustain a professional staff that is knowledgeable and customer-oriented and is prepared to lead the library in pursuit of its vision, mission, goals, and objectives.

Objectives:

- a.) Finalize and implement staff evaluations and procedures and continue to review and update staff standards of conduct.
- b.) Present staff workshops addressing topics identified by the Library Director.
- c.) Recognize staff contributions and provide avenues for professional development.
- d.) Develop an environment that ensures work-life balance and safety.
- 3.) Encourage staff to bring forth new ideas for services, resources, and programs.